

The View from the Dean's Office

Speaker Summary

Jerry Kruse

- Training as a strategy to help dismantle racism in your environment.
- Need to change the false narratives

Martha McGrew

- Leadership is not easy, but it can be rewarding – “go to the table” when called
- Confront all the “isms” – so that all can be respectfully acknowledged and included
- Be a problem solver; communicate institutional messages to your faculty – and don't let the dean be surprised.

Charles Mouton:

- Ensure the minority students have a place for their voices to be heard.
- Leaders identify talent and by promoting people can create opportunities for the person and advance your success.

Tom Schwenk:

- The dean is exposed to many forces on the outside. Be aware and respectful of that as chairs.
- Start thinking like a dean to be a more effective department chair. General systems theory teaches you must interact at the next higher level of the organization to be effective.